

2023-09-11 SGM [part ONE] ZOOM CHAT

Craig Newcombe
00:53

Hi all ! From Craig N

Jack
45:34

Hi

Scouse
51:12

Hi All, I still have no microphone

Craig Newcombe
52:45

Neither do I!

david cruise
58:25

lindy for chasir

Scouse
58:33

I also support Lindy

Scouse
01:08:35

I'm here with no Microphone !

Peter Tippett
01:13:10

Number of registered attendees: 33

Tonight's Special General Meeting Attendance List.

Andrew Hosie, Andrew McLean, Angela Neal, Brett Dalton, Brian Denham, Charlie Dalton-Twist, Chris Watkins, Craig Newcombe, Darrell Reid, David Cameron, David Cruise, David Mcdonald, Ellen Brogan, Hellen Laud, Ian Hales, Jack Wells, Jason Thomas, Jessica Townsend, John Magor, John Reid, Kathy Ernst, Lance Nash, Lindy Hunt, Malcolm Matthews, Marte Kinder, Peter Tippett, Ray Higgins, Robin Macpherson, Scouse, Shardae Reed, Simone Monet, Skye Fitzpatric, Viv,

Agenda item ID: 14294

Date: 2023-08-20 19:11:46

Meeting: Special General Meeting

Agenda item: Intention to revoke membership of Peter Tippett – Rule 9

Agenda details: From DTE rule 9 – The intention to lodge a special resolution to expel a member must first be approved by a resolution on notice to a general meeting. Peter Tippett along with others have been bullied while volunteering with DTE. Peter Tippett has written to the board many times for assistance with the prevention of bullying and support and protection from being bullied. These requests have not been acknowledged with a response. Peter Tippett after many years of being bullied applied with Fair Work for a ruling to implement what is provided below with the intent to not

only protect himself but also others involved with DTE as well as DTE/Confest/Confab/Facilitators

Conference from liability due to institutional bullying. The requests to Fairwork were as follows: The individuals or group to stop the specified behaviour. Regular monitoring of behaviours by an employer. Compliance with an employer's anti-bullying policy. The provision of information and additional support and training to workers, and A review of the employer's workplace bullying policy. Provide all directors with anti-bullying training. Conduct training for all employees

on appropriate standards of behaviour in the workplace, including a recommendation that the training be conducted by, for example, the AntiDiscrimination Commission. Ensure they have in place updated anti-bullying policies and complaints handling procedures Commission specific training for management personnel who will be investigating complaints about workplace bullying. Implement, and actively monitor, the effectiveness of control measures identified in risk assessments, or to arrange for a Work Safe inspector to attend meetings with parties. Please note the requests

above were copied as suggestions from the FairWork website and there was no request for compensation to Peter Tippett or reimbursement to costs associated with the complaint to FairWork. The board did not contact Peter Tippett for mediation. The board did not contact Peter Tippett to seek alternative resolution. The board spent more than \$5,000 to argue that the matter does not come under FairWork jurisdiction. FairWork decided not to make a ruling on the application as it was found that the application did not come under FairWork jurisdiction. The board wrote to Peter Tippett before the FairWork process was complete informing him that all volunteering activities by Peter Tippett is to cease without reason being provided. This was so the board could say that there was no risk of

further bullying. After the letter was received and before FairWork made their findings Peter Tippett chaired meetings with no objection from directors or anyone else. THERE HAS BEEN FURTHER BULLYING BY INDIVIDUAL DIRECTORS AND OTHERS SINCE THE LETTER WAS SENT ALTHOUGH DTE INFORMED FAIRWORK THAT THERE WAS NO RISK OF FURTHER BULLYING. Peter Tippett missed did not attend meeting during April and May. This has been the longest absence from DTE meetings by Peter Tippett in over 7 years! Instead of reaching out to make sure

everything was OK the board also wrote to Peter Tippett informing him that he has been removed from all DTE email lists with no end date and no process followed as described in the DTE Code of Conduct. Peter Tippett wrote to the board and the secretary asking for an appeal as per code of conduct and received no acknowledgment or reply. Supporting documents can be found at <https://petertippett.com.au/sgm> Peter Tippetts activity statement for the last financial year already submitted to DTE: https://petertippett.com.au/dte/files/get_file.php?id=1363

Motion: To put a special resolution to the membership to expel Peter Tippett from Down to Earth

Item by: Peter Tippett, David Cruise, David McDonald, John Magor, Corinne Armstrong

<https://petertippett.com.au/sgm/>

Brett Dalton
01:29:06

that's not a point of order. its an argument

Peter Tippett
01:33:10

Phone controls for participants

The following commands can be entered via DTMF tones using your phone's dial pad while in a Zoom meeting:

*6 - Toggle mute/unmute

*9 - Raise/lower hand

1
Suzie

01:34:58

This motion was up well before the letter went out??

1 Reply

Brett Dalton

01:35:34

@Suzie it was

Peter Tippett

01:40:27

https://petertippett.com.au/dte/files/get_file.php?id=859

Peter Tippett

01:44:52

<https://petertippett.com.au/dte/rules/>

A Human

01:45:56

<https://dte.coop/online/coop-news/404-peter-tippet-fair-work-commission>

David Cameron

01:51:56

Way am I hearing peter speaking and others chatting at the same time I can hear Robin speaking and Lindy chairing concurrently

Peter Tippett

01:52:21

Kathy made no effort to ask.

To hear an example of bullying listen to the audio.

https://petertippett.com.au/dte/files/get_file.php?id=859

Peter Tippett

01:54:04

14 days notice before fairwork application was lodged.

david cruise

01:54:21

the question do you want to kick peter out. vote no.

Chris Watkins (Waterguy)

01:55:43

I have to go unfortunately. Work call.

Peter Tippett

01:56:15

I have chaired SGM since I have been told to cease volunteer activities with no objection from directors.

There has been no motion passed by the board about my activity statement.

I could have directed my complaint to a number of non directors as well.

I wanted to see positive changes within DTE.

Peter Tippett

01:58:23

Incorrect Kathy. Before during or after the fairwork process you never asked.

I am happy to forward examples to you.

David Cameron
01:59:09

Somehow I have concurrent soundtracks of a previous CC meeting and tonight's meeting.

Peter Tippett
01:59:21

The fairwork process was me trying to fix things.

Note the motion from the board for \$20K.

David Cameron
01:59:24

I will log out and try again

Peter Tippett
02:02:41

Ellen replied to an email by me asking her not to publish the names of my children with an email including the names of my children.

David Cameron
02:02:47

I'm back

3 Replies
Peter Tippett
02:03:04

"DTE also contended that it is not a constitutionally-covered entity, but this was not dealt with in the judgment."

What!?!?!?

When were any of these complaints handled?

They were never raised with me.

david cruise
02:03:49

peter tippet edid not run mailing llists I did

Peter Tippett
02:04:17

"The purpose of an anti-bullying application is not to right past wrongs but to protect a worker's health and safety, and

if the person is no longer in the employment by the organisation, there can be no order."

david cruise
02:04:54

you have to volunteer4 it is a condition of membership

Peter Tippett
02:07:06

Nothing to do with me or data.dte

david cruise
02:07:10

robin is not speaking truth

Peter Tippett
02:08:21

Kathy around the same time asking for cPanel access to dte.coop. I spoke up and agreed with Robin and said this was a bad move. Robin promised to set her up to be able to confirm moderation. Kathy is still waiting and this was discussed last board meeting.

John Magor
02:08:37

Robin is most certainly *and* demonstrably not speaking truthfully - please ask David Cruise (or David, please speak to this)

Peter Tippett
02:08:55

Not true.

Kate is on record not being happy with the wording of the letter. Gary abstained.

Peter Tippett
02:11:12

data.dte can be found here - <https://petertippett.com.au/dte/>

Peter Tippett
02:12:30

I understand that this is very frustrating, but unfortunately, you need to take the matter of your membership up with the Board of Directors. I was instructed to forward any emails you send to the board and to not process them until told otherwise.

I'm very sorry I can't be of further assistance. The email I am responding to and all attachments have been forwarded to the board via Lance for response.

Elle Meoww Brogan 1710
02:13:28

Correct Lindy

david cruise
02:14:57

Motion 1: To put a special resolution to the membership to expel Peter Tippett from Down to Earth

if you wish to remove peter vote yes

Peter Tippett
02:16:36

Andrew, if you vote no then we will be wasting no more time on this.

If you vote yes we do it again with more gusto and a higher bar to pass.

david cruise
02:17:00

this could be viewed as a premtive strike

shardae
02:19:49

Brb team

david cruise
02:22:52

dedte.org.au was taken by deception.

Peter Tippett
02:22:53

*9 to unmute

Peter Tippett
02:24:46

dte.org.au was taken by deception David. The board knew you had stroke, failed to pass a motion to send you flowers or a card as was the norm with DTE, then took your domain name by deception. Shame on them.

shardae
02:27:39

Back :)

david cruise
02:27:49

It was never my domain name allwas in the name DTE

Ana strawberry ☐☐
02:29:36

☐☐☐☐☐☐☐☐

☐☐1

Peter Tippett
02:29:45

To hear an example of the abuse David was speaking about listen to the last few minutes of this.

https://petertippett.com.au/dte/files/get_file.php?id=859

Peter Tippett
02:31:01

(p) The chairperson: (i) may warn a member or members who is/are disrupting the meeting, to cease disrupting the meeting, and that if they continue disrupting they will be named, and if named and they continue disrupting, they may be removed from the meeting site; (ii) may name a member or members who is/are disrupting the meeting, and warn that if they continue disrupting they may be removed from the meeting site; (iii) may receive a motion to the meeting by a member and one seconder to name a member or members and if so, shall put that motion, and if passed by a two thirds majority of members present, such member or members will be named

david cruise
02:34:52

robn is outlining a conspirage

Peter Tippett
02:35:25

The board did not pass a motion to not accept my activity board.

Robin is being a dictator.

david cruise
02:35:40

the board does not have the power to remove members

Suzie
02:39:35

Are we ever going to vote on this□□

□□1
Peter Tippett
02:43:46

A lot of repeat hands, a lot of interruptions by the same people. I was worried this would happen but it is outside of my control.

John there is but it is how (the board) set up zoom that prevents the host from doing so.

David Cameron
02:44:13

We have other business to consider, please

Peter Tippett
02:45:22

Aaron sounds like he is at an auction.

Charlie DT (They/Them)
02:45:38

Just a reminder that no one else volunteered to chair this meeting. If you think you can do a better job...

Peter Tippett
02:47:25

Lindy is doing a good job.

david cruise
02:48:01

please do not extend the meeting end the suffering

Peter Tippett
02:58:08

Notice how the people who objected to Lindy chairing keep interrupting people speaking with points of order that are not points of order. Same people telling you how to vote. Same people banning people from email lists without process. Same people that are trying to cancel my membership by stealth and remove data.dte instead of providing an ALTERNATIVE that works.

Next CC I will be attending to correct the attendance, again.

Last meeting and the meeting before agenda items submitted were not on the agenda as the process is you now fill out a form and get an email but someone has to place it on the agenda.

This is automated!?!

Coral
03:00:31

This is painful

Gaz
03:00:37

wow that is so wrong...5min is the correct time for anyone speaking

Peter Tippett
03:01:58

There are many recordings and if anyone would like a copy of some feel free to ask
email@petertippett.com.au

Skye
03:02:00

Good night folks ☐☐

1 Reply
Peter Tippett
03:03:40

(f) The chairperson may allow another person to intrude in the sequence if they have a contribution that is appropriate, in context, to be said at that moment. (g) At times, the productive verve in the group may allow the chairperson to let the meeting flow with a spontaneous order of contributors and even more than one talking at once, given that this remains functional and productive. This energy may spontaneously evolve into two or more parallel discussions for a time.

Suzie
03:05:27

I don't add mine anywhere ☐☐

Ana strawberry ☐☐
03:07:02

Yeah... I've got better things to do with my time.

Can we just move on?

Or I'm going to bed

Gaz
03:07:41

finally someone has expressed how many of us feel...well said andrew

☐☐2
Malcolm
03:07:47

Well said Andrew

☐☐1
Simone Monet
03:07:50

Well said Andrew

☐☐1
Suzie
03:08:13

Good words Andrew☐☐

☐☐1
John Magor
03:08:35

It's all well and good to be tired, and/or tired of this discussion - but wat about when it's you that the Board want to do this to?

David Cameron
03:09:06

Thank you Andrew

☐☐1
david cruise
03:09:11

for the board to request a member to stop volunteering is a total breach of their duties of the co-op

John Magor

03:09:17

...and yes - this is indeed hard to hear - very hard to hear, but it's (regrettably) real, and it's important.

David Cruise

03:11:07

Who actually wrote the letter

John Magor

03:11:08

What Kathy is talking about is an example of how the Board treats other Directors - ergo, that makes this discussion about removing Members all the more important to speak about.

Suzie

03:13:26

Can we please vote chair ☐ ☐

David Cruise

03:13:55

Robin just said three directors can make a decision

A Human

03:14:44

Three people can make a decision David, it's just not. Majority and therefore fails

Four is the majority and that's why it was sent

Brett Dalton

03:15:15

That was a no she doesn't from Charlie

Peter Tippet

03:19:06

Lindy is the chair of this SGM.

Lindy has been doing a great job considering the interruptions and off topics discussions.

Again Robin is interrupting.

Again he is interrupting with misinformation.

Please, no more hands.

Lance Nash

03:20:42

Rule 48 (2) refers to the ability of the board to make decisions via internet or phone where "Urgent" decisions are "Required".

John Magor

03:20:43

Well said Ian.

Thank you.

John Magor

03:21:54

Lance, you're right, but this rule is being abused if it's (in any way) claimed as basis for the letter the Board sent out to Members.

Peter Tippett
03:22:22

Thank you Ian.

Many examples but this was the straw that broke the camels back.

To hear an example of bullying listen to the last few minutes of this audio.

https://petertippett.com.au/dte/files/get_file.php?id=859

John Magor
03:23:59

I urge Members to make up their own minds by listening to the link to audio.

This clarifies the matter substantially.

Peter Tippett
03:24:01

Chair the motion is short.

Motion: To put a special resolution to the membership to expel Peter Tippett from Down to Earth

Now we vote.

Number of registered attendees: 39

Tonight's Special General Meeting Attendance List.

Ana Aguilar, Andrew Hosie, Andrew McLean, Angela Neal, Brett Dalton, Brian Denham, Charlie Dalton-Twist, Chris Watkins, Coral Larke, Craig Newcombe, Darrell Reid, Darren Geraghty, David Cameron, David Cruise, David McDonald, Deborah Moerkerken, Ellen Brogan, Hellen Laud, Ian Hales, Jack Wells, Jason Thomas, Jessica Townsend, John Magor, John Reid, Kathy Ernst, Khee Win, Kim Chadwick, Lance Nash, Lindy Hunt, Malcolm Matthews, Marte Kinder, Peter Tippett, Ray Higgins, Robin Macpherson, Scouse, Shardae Reed, Simone Monet, Skye Fitzpatric, Viv,

MISSING A FEW AND SOME MAY NOT BE MEMBERS

david cruise
03:25:09

david cruise

john and lindy

robin mac

ian hales

darrel reid

shardae

ahosie

andrew mclean

angela neal

bret dalton

brian

charlie dt

chris water guy watkins left

craig necholmb

david cameron

daviid mc dolald

elle meaw

jason thomas

jessica townsend

john magor

marte kinder

lance nash

petter tippet

ray higgins

skye

scouse

suzie helson

simone monet

viv

deb and daren

corall

ki win

alan

6143

aaron joined circa 9 pm

kim chadwick

strawbery

janni

Ana strawberry ☐☐

03:28:07

Sorry.. phone died

□□1

Peter Tippett

03:32:52

Andrew M

Angela

David Cameron

Suzie H

Darren G

John Magor

03:34:04

Love you Jack!

Scouse

03:34:33

Shame we didn't just vote first !

□□1

Peter Tippett

03:35:50

Yes - 2

Abstain - 12

No - 22

DarrellReid1689

03:36:02

N22 Y2 Abs12

david cruise

03:36:11

Results:

Yes: 2

No: 22

Abstain: 12

Motion failed

Marte Kinder

03:36:17

n 22, y2 A 12

Brett Dalton

03:36:27

Y2 N22 A12

Peter Tippett

03:36:28

Thank you all that voted no.

I am sorry we had to do this.

Nice to see a clear result.

John and Lindy
03:37:10

..2y 22n 12 a

lancenash
03:37:20

We didn't actually have to do it Peter□□

John Magor
03:38:10

I'd like to be

Under the sea

In an octopus' garden

In the shade.

□□

Peter Tippett
03:38:21

We did though due to how the board has been behaving. Hopefully the next board will reassess.

Ana strawberry □□
03:38:59

Where do I find the Motions??

1 Reply
david cruise
03:39:07

Motion 2: That food and travel expenses requesting reimbursement or funding will be decided in the future by the standing committee or the board, rescinding all previous SGM motions restricting food and travel expenses.

Charlie DT (They/Them)
03:39:15

Motion 3: That the Board receives an appropriation of \$20,000

Motion Details: The Board is requesting an appropriation of \$20,000 for engaging an investigation and complaints handling organisation.

Proposed by: Sue Helson

Supported by: Lance Nash, Robin Macpherson

Scouse
03:39:20

Your wish is hereby granted John !

david cruise
03:39:36

Motion 3: That the Board receives an appropriation of \$20,000

David Cameron

03:42:08

My laptop turned off, now I'm using my phone

Brett Dalton

03:47:17

part one of many ;-)

Charlie DT (They/Them)

03:47:44

Question - does anyone know Jenny Hodge?

Ana strawberry ☐☐

03:47:44

Good night

david cruise

03:48:34

meeting adjourned 10.29

DarrellReid1689

03:49:05

Thank you Lindy, well done.

Peter Tippett

03:50:48

Thanks Lindy.

It was not an easy night but you got us through it.

Good job.

Goodnight all.

Elle Meoww Brogan 1710

03:51:09

David C can you please email the files (chat and audio) to ellemeowww@gmail.com for me to transcribe to minutes thank u :)

Angela Neal

03:51:48

Simone Monet

03:51:55

Wish the whole meeting was like this.

Elle Meoww Brogan 1710

03:52:04

Thank you so much Lindy great effort